

# FOLIO

UNIVERSITY OF ALBERTA  
11 MARCH 1994



## INSIDE

- Gary Kelly pitches discoveries against the academic grain
- Lynn Penrod a one-person commission on access, funding and specialization

## Layoffs, changes as Building Services restructures

By Elsa Roehr

Twenty-one middle managers at Building Services received layoff notices and the work schedules for custodial workers and some supervisory staff will be restructured.

Building Services, a division of Physical Plant, made the announcements last Friday.

Four building superintendents and 17 supervisors received layoff notices. Work schedules for 130 custodial workers and some supervisory staff will be changed. The major cleaning of University buildings will be done on the night shift starting at 11 pm. Staff have been notified individually about the change of hours.

Physical Plant will continue to provide normal day services as it does now and will provide essential services on the afternoon shift.

Physical Plant faces a 15 percent budget cut over three years. That's another \$2.8 million annually off a budget already reduced by \$4 million over the last few years. Building Services represents about 55 percent of Physical Plant's operating budget, and more than 90 percent of Building Services' spending is on salaries.

The changes mean greater efficiency, Building Services said. With the University

being used more at night, classrooms, labs and common areas will be cleaned after students and all other staff have gone, so they remain clean for the next day. The remaining supervisors will be better able to handle the heavier workload.

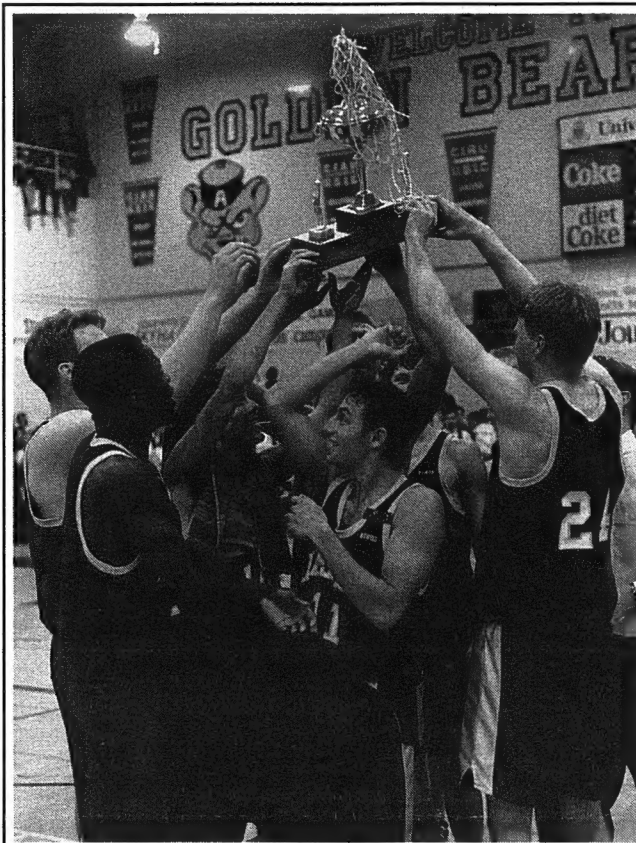
The choices were hard, acknowledged Gordon Bulat, Director, Physical Plant. "I don't think they [University staff and students] will see any change," he said. "I think we'll be able to improve service."

The move is aimed at making Building Services more competitive. That's important; to keep jobs at the University, the internal service must be as cost-effective as contracting the work out to the private sector.

Physical Plant executives met with NASA executives to explain the details before making the announcement.

"We regret that these things are necessary," said Mike Tamtom, Manager, Non-Academic Staff Association. "We believe we need to be consulted prior to these things happening. There are, perhaps, alternatives we might be able to suggest."

Bulat agrees that there could be alternatives that might work.



Kevin Gulayev, Gateway

## Party time!

The Bears let the world know that they're Canada West champions. By defeating the UBC Thunderbirds in two straight games last weekend, the Bears advanced to the national playoffs later this month in Halifax. The Don Horwood-coached team had a remarkable regular season, winning 18 of 20 games. Then, in the first round of the Canada West playoffs, they downed the Calgary Dinosaurs two games to one.

## Senior administration takes five percent wage reduction

By Folio Staff

At its meeting last Friday, the Board of Governors was informed by its Compensation Committee that it has acted upon a recommendation from the President and the Vice-Presidents to reduce their salaries by five percent effective 1 July 1994.

The Compensation Committee approved the senior administration's recommendation at its meeting in February. The committee consists of the Chair of the Board of Governors, the President, the Vice-Chair of the Board, and the Chair of the Board's Finance Committee.

The move is in response to the provincial government's request that all public sector salaries be reduced by five percent in the 1994-95 fiscal year.

Sandy Mactaggart, Chancellor and Interim Chair of the Board of Governors, said that in making the recommendation, the sen-

ior administration is putting the well-being of the University of Alberta ahead of their private interests. "I hope the public will take note of this example of the selflessness and dedication from these talented individuals," Mactaggart said. He also expressed the hope that this "generous gesture will make the public consider, as I have been made to consider, how important this University is to our community and how we best might demonstrate our commitment to support its continuing excellence."

President Paul Davenport said, "The Vice-Presidents and I have had our salaries frozen since July of 1991. While I will be leaving the U of A this July, I want to commend the leadership and selflessness of my Vice-Presidential team, who will see a long salary freeze followed by a salary cut. Their example of commitment to our University is truly outstanding."

## Five honorary degrees to be conferred

At its meeting today, the Senate announced that it would confer honorary degrees on five individuals.

On the first day of Spring Convocation, 6 June, President Paul Davenport will be awarded an honorary Doctor of Laws degree. David McLean, chairman and CEO of the McLean Group of Companies, will receive a similar degree 7 June. Dasha Goody, an Ed-

monton vocal and performing theatre teacher, will be conferred an honorary Doctor of Letters degree 8 June. Frank Elliot, a local physician, will receive an honorary Doctor of Laws 9 June. On the final day of Spring Convocation, 13 June, His Excellency the Right Honourable Ramon John Hnatyshyn, Governor-General and Commander-in-Chief of Canada, will be awarded an honorary Doctor of Laws degree.

## University, AAS:UA and NASA negotiating salaries Agreement review committee also struck

By Michael Robb

The University of Alberta is conducting salary negotiations with its two staff associations.

Negotiating teams representing the Board of Governors and the Association of Academic Staff have met once and a second meeting will be held mid-month. The first meeting between the negotiating teams representing the Board of Governors and the Non-Academic Staff Association was scheduled for yesterday.

Speaking at last Monday's General Faculties Council meeting, President Paul Davenport said, "We are now involved in negotiations with both of our staff associations and our commitment to them is that we will do those negotiations in private."

Responding to a question about a story which appeared in *The Edmonton Journal* 7 March, the President said, "I don't think we can comment on the article, nor on the expectations that appear in our budget. An integral part of our budget planning this year will be a significant reduction in compensation. I don't think we want to start talking figures."

Salary and benefits positions by both the Board and AAS:UA have been tabled. Board negotiating team resource person, Brian McDonald, Associate Vice-President (Academic Administration), said the Board would like to conclude those negotiations by 15 April. AAS:UA President Rod Wilson said last week he sees no reason to drag the negotiations out this year.

"We are told that we must protect salaries at the low end of the scale, both because these people are most vulnerable to the effects of salary cuts and because it is essential to recruit and to retain new people even in hard times, and I concur," Dr Wilson told AAS:UA members recently.

The Board's negotiating team is chaired by Board member Ed Makarenko. Other members are Vice-President (Finance and Administration) Glenn Harris and Associate Vice-President (Academic) Roger Smith. The AAS:UA team is chaired by Mike Stiles and has as members Dr Wilson, Rick Szostak and resource person Gordon Unger.

On another front, the Board has told AAS:UA that it wishes to discuss the definition of tenure, the sunset clause on 0(d) (Article 14.19), and the possible inclusion of redundancy and exigency clauses in the agreement. (The 0(d) procedure involves the Faculty Salaries and Promotions Committee determining that the academic performance of a faculty member is such that he or she should not be awarded a merit increment, and furthermore, that the "zero increment" be cited as category d (unsatisfactory and unacceptable) with that determination being made in two of the last three years.) That agreement review will be an ongoing process, McDonald explained. No formal meetings to discuss those matters have been held yet, said Dr Wilson.



# Universities must be more aggressive in selling their expertise – McLellan

## First formal return to campus since election to House of Commons

By Michael Robb

Universities have to be more aggressive in selling their expertise to industry and government, says the Federal Minister of Natural Resources.

"We [in universities] need to blow our own horns a little more often and tell industry and governments what we're doing," said Anne McLellan, a University of Alberta Law professor who won a seat in the House of Commons in the 25 October election.

"We're trying to work cooperatively with industry and universities," she said. "It's sometimes easy for industry to dismiss universities ... and universities aren't always an integral part of the equation."

McLellan's return to campus last Friday was sponsored by the Mechanical Engineering PhD Women's Association and was her first formal opportunity to return to her academic home.

Although she devoted much of her speech to initiatives going on in her portfolio, McLellan dealt to some extent with the role of universities in the new high-technology

economy. "Universities are going to be key in producing people with the vision and skills to work in the world of medium- and high-technology industries." She said Canadians are doomed to continue being hewers of wood and drawers of water if they aren't able to develop value-added industries.

McLellan said there is a big push to do research that will have short- and medium-term paybacks, but that could hurt universities. "Universities are going to have to be careful. Unless we continue to do the long-term fundamental research, the short-term research will be built on shifting sands."

She urged her audience of primarily engineering students and professors to get involved in the political process, and in particular to help shape the new federal science and technology policy. That policy will likely set future federal directions for the next 50 years, she said. "Therefore, to get it right, we'll have to draw heavily on the expertise of scientists and engineers."

In the political realm, McLellan defended the Liberal government's approach to cutting its deficit. Asked by Business professor Mel McMillan whether Canadians could expect more vigorous action on reducing the deficit, she said the government's approach was presented to voters in its campaign platform and massively endorsed by Canadian voters. There's no question the government would like to reduce the deficit more quickly, but Finance Minister Paul Martin is still committed to getting the federal deficit down to three percent of the gross domestic product in three years.

Replying to a question by John McDougall, holder of the Poole Chair in Engineering Management, about the possibility of a carbon tax, McLellan said there's not much support for the concept in Ottawa. It's no surprise, however, that it is still being discussed by some people, given the fact such a tax exists in a number of European countries and is widely debated in others.

# Mercredi explains inherent right of self government

## Standing room only for talk

By Michael Robb

The inherent right of self government is a phrase that has bedeviled Canadians for decades.

But those University of Alberta students and faculty members who listened to Assembly of First Nations Grand Chief Ovide Mercredi last week now know what he means by those words.

Mercredi, speaking to a packed classroom, said Indian peoples' inherent rights to self-government do not come from statutes, legislation or delegated authority from Parliament. Nor is it akin to municipal government.

"The inherent right of self government comes from the people I represent," he explained. "It comes from our history, our culture, our past, and it relies on our own values, traditions and our concept of ourselves."

Mercredi asked his nonaboriginal listeners to reflect on their history and understand where the origins of their inherent rights to self government are derived. The creation of Canada was based on cultural and historical concepts. It derives from your own people.

"We have difficulty understanding a premier or a prime minister who says to us at the negotiating table, 'What do you mean by the inherent right?' We have trouble understanding the next question, 'How is it going to work?' And most of all we have trouble with the idea that it has to be defined."

But one culture dominates the other, he said, and the moment Indian people engage in negotiations to define the inherent right, the question arises, Whose inherent right will prevail: the French, English or Indian concepts? "We can't persuade your politicians that we should not have to justify the existence of an aboriginal right to self government."

The new Liberal government says it recognizes Indian peoples' right to exercise their inherent rights to govern themselves, but they are reluctant to recognize it as a constitutional issue, he said, acknowledging that Indian people have learned just how important the rule of law is to Canadians. "All we have now is a political assertion.

"That's why we're trying to get the inherent right of self government in the constitution so it can be safeguarded from future legislation and policies, and shielded from unilateral actions by nonaboriginal governments."

# Federal task force appointment for Alice Nakamura

By Sandra Halme

When Human Resources Minister Lloyd Axworthy asked Alice Nakamura (Finance and Management Science) to serve on a task force on social security reform, it was a natural fit.

Dr Nakamura's work as a technical adviser on two major projects in the country dealing with getting women off welfare and into the workforce made her an obvious

choice. Nor did it hurt that she is president-elect of the Canadian Economics Association.

Dr Nakamura is one of 14 people from across Canada who have been meeting each week in Ottawa since the beginning of February. The Minister and other members from his office also take part in the discussions and brainstorming sessions on possible reforms to Canada's social security system. She points out that there will be no formal report or white paper produced when the task force's work is complete.

"Our job," she says, "is to advise the Minister."

Axworthy says he is "asking the task force to look at the big picture, to gather together

and synthesize existing research and analysis, and to act as my sounding board for ideas."

During the next several months, Dr Nakamura says they will look at the strengths and shortcomings of the current social security system and elaborate on key issues relating to children and families, youth, working age adults and those who are unable to participate in the labour force.

Dr Nakamura and the other members of the task force will help the Minister in developing the action plan which will be presented to Parliament in April. It will be the basis for consultation with Canadians that will continue throughout the summer.

# FOLIO

Volume 31 Number 27

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Public Affairs produces *Folio* on a regular basis for employees and volunteers at the University of Alberta.

*Folio's* mandate is to serve as a credible news source for internal audiences by communicating accurate and timely information about issues, programs, people and events.

DEADLINES:

Notice of coming events: 9 am three weeks in advance of event. Classified advertisements: 3 pm one week before desired publication date. This date also serves as the deadline for cancellation of advertisements.

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Display advertisements: 3 pm Friday, seven days before desired publication date. Camera-ready artwork is required to size, complete with halftones if necessary. Contact Public Affairs for sizes, rates and other particulars.

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# Human Rights Commission should have educational component, Trehearne says

## Several of U of A people address public hearings

By Michael Robb

The province should do more to educate Albertans about the importance of human rights, says the Director of the University of Alberta's Office of Human Rights.

"It's a sad reality that most people in Alberta graduate from high school—even from postsecondary institutions—and move into positions where they are managing other people and do not understand concepts such as reasonable accommodation," Fran Trehearne said.

He told a public review panel last week in Edmonton that the Human Rights Commission should have a strong educational component. "Money spent on prevention is money well spent," he said.

"In rethinking its approach to the importance and the preservation of human rights the province should provide a mechanism for delivering broad-based educational programming about human rights," Trehearne said, adding that the resources should be made available to do the work. "We'd like to suggest that the Commission could work together with the Department of Education to put a curriculum together."

Last March, the provincial government announced a public review of human rights legislation in the province. The review, chaired by Jack O'Neill, was directed to look at all aspects of human rights, the *Individual's*

*Rights Protection Act* and the operation of the Human Rights Commission.

The province needs a Human Rights Commission, clearly seen to be independent of government and operating at arm's length from governments and political agendas, Trehearne said. People should also be entitled to be protected from unjust or arbitrary discrimination in areas such as employment, access to public services and housing without cost to themselves.

Earlier in the day, the Non-Academic Staff Association presented its views on worksite harassment to the panelists. NASA representative Jodi Edmunds urged the panelists to recommend an explicit provision be included in the *Individual's Rights Protection Act* to protect employees from harassment such as persistent, intentional, offensive comments and/or actions which have the intention to demean, belittle, instill fear into the employee and harm the individual's physical, mental and/or emotional well-being.

"It is crucial that employees have some method of recourse which will allow them to seek remedies to such abuse," Edmunds said.

Responding to a request by panelist and former U of A Chancellor Jean Forest to comment on the issue, Human Rights Office Employment Equity Coordinator Cathy Anne Pachnowski said the issue has to be dealt

# Folio advertising deadline

*Folio* will not publish on 1 April (Good Friday). The deadline for classified and display advertisements for the 8 April issue is Wednesday, 30 March, at 3 pm. The same deadline applies for submissions to the "Talks" and "Events" listings.

with. She pointed out that the University's recently approved *Opening Doors* employment equity plan has a recommendation calling for the development of a policy on discrimination and harassment in the workplace.

"I know it's a difficult and grey area," responded Forest.

"I'm pleased that the University has set up a human rights office and is working towards equity in the workplace."



University  
of  
Alberta



# Firing up the Romantic canon

Kaplan Award winner Gary Kelly does so by working the edges

By Michael Robb

Travelling well-worn paths is not Gary Kelly's style. In fact, by the English professor's own admission, you won't find him hanging around the centre of the arena. He likes to work the edges, and believes there's as much to learn there as anywhere else.

As an undergraduate student, Dr Kelly realized that the Romantic novel hardly existed in romantic literature. Four weeks of Byron, Wordsworth, Coleridge, Shelley and Keats—that was it. Women writers were practically unheard of, he says. The plebian poets were seldom given much attention.

"It was problem when I was an undergraduate [at the University of Toronto in the mid-'60s], and a problem when I was a graduate student [at Oxford University]," says this year's recipient of the J Gordin Kaplan Award for Excellence in Research.

"I've gone repeatedly to subjects that have been relegated, trivialized and marginalized in terms of the established academic canon of great works," he says. "My research interest is political."

King's College Cambridge University professor Marilyn Butler says Dr Kelly's explorations and discoveries have been pitched (most usefully) against the academic grain: this is a period deemed to have been dominated by the production of poetry.

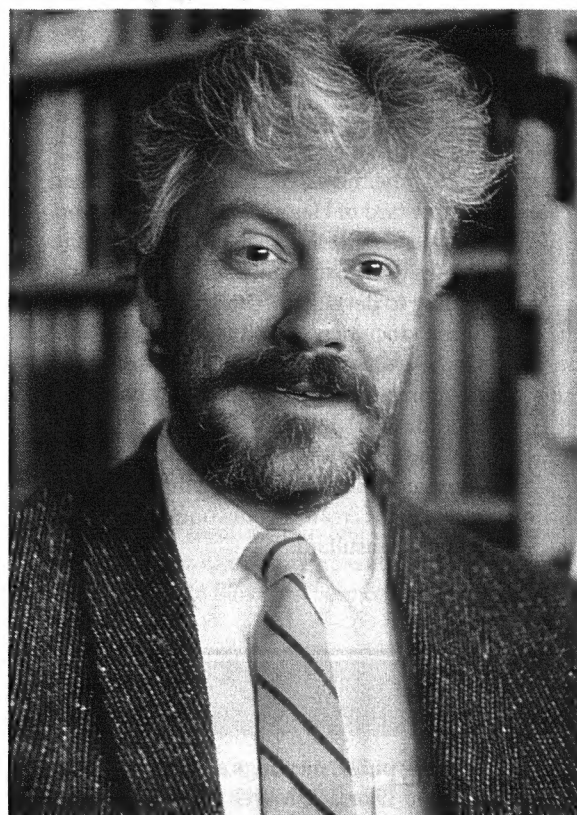
Much of his research work could be described as cultural materialism. He points out that those pursuits are very much in harmony with his own background: "I come from a

marginal social background. That's the sense I make of my biography as a researcher. I'm interested in the actual social and historical situation in which certain works appear and reappear."

Two books he's written recently deal with women's writing. He's serving as the general editor for the *Longman's History of Women's Writing in English*. His own contribution will be a book on the Romantic period. And he's also writing a book on the plebian writers of the Romantic period. But most scholars would know him for his work, *The English Jacobin Novel 1780-1805*, published in 1976. When that work was published, it filled a gap in scholarship of the 1790s, and for many years it was the single book on Romantic fiction outside Austen to which one referred students, says University of Pennsylvania Andrea Mitchell Professor of English Stuart Curran. "Since the subject was considered essentially unliterary, if not actually trivial, when compared with the mounting pile of duplicative criticism on Wordsworth, Kelly stood as a solitary authority."

**"I think you have to be inwardly motivated, curious, have a desire to know and a restlessness about accepting received knowledge."**

Gary Kelly



English professor Gary Kelly

Dr Curran says Dr Kelly recognized how essential politically charged fiction was to the formation of the ethos of Romanticism, and also how important women writers were during that period.

He likes the accolades his peers have given him. "They're always important to a researcher, but the recognition alone could not sustain a research career. I think you have to be inwardly motivated, curious, have a desire to know and a restlessness about accepting received knowledge."

He believes this is a tremendously exciting time to be doing humanities research. Feminism and multiculturalism have brought new perspectives to the discussions. There are now new ways of exchanging ideas. There are new forms of electronic dissemination and publication. Researchers are exchanging ideas over the electronic superhighway.

There is a downside, however. "I think it's fairly manifest to all of us in the humanities that the political leadership has, at best, a poor understanding of what the humanities and social sciences are and do. At worst, they recognize, quite rightly, that the humanities and social sciences, if they do nothing else, teach young people the discipline of critical thought." That threatens those who have a narrow social and political vision.

"Governments and business think tanks have been telling young people for several decades now that there is no future in the humanities and social sciences, that they should all be taking tech degrees. Yet, the students continue to vote with their feet in the tens and hundreds of thousands, enrolling in the humanities and social sciences," he says.

Dr Kelly is also invigorated by the thousands of students every year who go through a self-transforming exponential curve of learning. He's particularly interested in how students exercise free will,

experiment and are creative within cultural parameters.

"What I try to do in the class is encourage students to take their own steps in critical thinking, so they feel they own the subject. That's, of course, the difference between education and training; training simply means mastering what somebody else tells you to master.

"Critical thinking may partly involve mastering what somebody tells you you should master, but it also means thinking about why you're supposed to master that and not something else." Dr Kelly has spent his research career doing precisely that.

*Ed. note:* Dr Kelly and Dale Vitt, who was profiled in last week's *Folio*, will accept the Kaplan Award for Excellence in Research on Tuesday, 15 March, at 4 pm in 2-115 Education North. All University staff and students are welcome; a reception will follow the ceremony.

## Swedish universities interested in PACCR reviews

By Ron Thomas

With Sweden moving from an industrial society to a knowledge society, its universities and colleges are trying to define their role as an agent for change.

Led by Stig Hagström, the University Chancellor of Sweden, a small group visited the University of Alberta for one day as part of its week-long study tour in North America. The mandate of the Swedish Chancellor's office, which became operational last July, is to stimulate within Swedish universities the culture and infrastructure of self-regulation, and to conduct with them some national disciplinary evaluations.

Sweden has 10 major universities (universities with graduate programs) and 27 colleges.

In visiting what Chancellor Hagström called "carefully selected institutions" (Northwestern University, McGill, U of A, and Advanced Education Council in Vancouver), the group was particularly interested in how these institutions built their own systems for quality control and improvement and how they conduct their own reviews of programs and services.

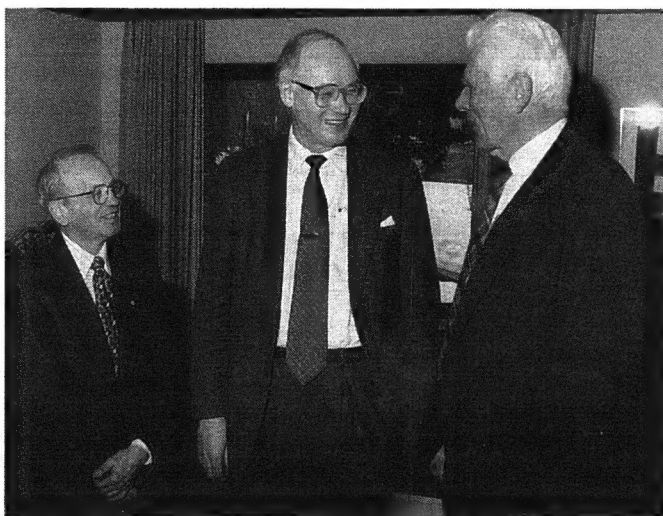
A sizeable portion of the 3 March meeting at Alumni House was taken up by discussion of "The PACCR [President's Advisory Committee on Campus Reviews] Experience at the University of Alberta, 1980-1992."

Chancellor Hagström and four colleagues also learned about current planning and reviews under way on campus and the proposed procedures for reviews of graduate programs.

Chancellor Hagström, who taught materials physics at Stanford for five years before returning to Sweden in the fall of 1992, said he was impressed with how well managed North American universities are and how systematic they are in their approaches. He pointed out that in Canada or the US a dean is responsible for how their school is doing, whereas in Sweden the dean is more of a caretaker.

"We have to be operational by the beginning of September," Chancellor Hagström said of the summarizing of data and review of university staffing that will be done upon returning to Sweden. "These will be hectic months."

The Chancellor was accompanied by Ola Román, a former rector of a regional college; Paul Almfelt, a former university and hospital administrator; Hans Rundquist, a member of a Swedish management consultancy firm; and Herb Kells, a consultant to the staff concerning self-regulation.



Schooling Stig Hagström, University Chancellor of Sweden, centre, in the PACCR way are former U of A President Myer Horowitz, left, and Walter Harris, former chair of the President's Advisory Committee on Campus Reviews.

## Office of Human Rights sets about Opening Doors

By Ron Thomas

Board of Governors' approval of *Opening Doors: A Plan for Employment Equity at the University of Alberta* constitutes a distinct change of pace for the Office of Human Rights (OHR).

Instead of informing and educating the University community about the rationale behind *Opening Doors* and facilitating the document's passage by the Board, OHR, largely in the person of Employment Equity Coordinator Cathy Anne Pachnowski, is finalizing plans to implement the recommendations.

"The University has an officially sanctioned employment equity plan, and we are in compliance with the Federal Contractors Program," Pachnowski says. (The U of A received a certificate of compliance from Employment and Immigration Canada in May 1993, subject to the Board's approval of *Opening Doors*. Such approval was given 7 January.)

Rather than concentrate on specific recommendations, OHR will first seek to make qualitative changes to the environment on campus. Pachnowski says the goals are to

attract more people from the four designated groups—aboriginal peoples, persons with disabilities, members of visible minorities and women—to the University's workforce and to make them feel welcomed and valued.

The sum of \$100,000 has been transferred from the President's Contingency Fund to OHR. Units directed by *Opening Doors* to take action in a particular aspect of employment equity will receive application forms soon.

A portion of the funding will be reserved for projects not directly linked to *Opening Doors*, but nevertheless associated with employment equity.

Under the chairmanship of Jim Newton, Dean of Students, a subcommittee of the President's Employment Equity Implementation Committee will review all applications. Allocations will be made under the auspices of the Office of the Vice-President (Student and Academic Services). When the office closes at the end of June, the process will likely come under the Office of the Vice-President (Finance and Administration), Pachnowski explains.

A second compliance review will be conducted in May 1995.



# What qualities should our next president have?

## Public meetings scheduled

By Folio staff

The Presidential Search Committee will be holding public meetings at Alumni House on 19 and 20 March to allow people to express their views on the qualities they feel the University of Alberta's next president should possess.

People wishing to meet members of the committee for a half an hour between 9 am and noon or 1 and 4 pm on Saturday or Sunday should contact the Search Committee Office at 492-5660. Please contact the office before 4 o'clock Wednesday, 16 March.

Search Committee Secretary Paul Robison says the committee is determining a profile of the qualities that should be sought in candidates for the presidency. It welcomes input

from people on and off campus who would like to state their views.

In other news, the committee has hired Bruce Ward of Heidrick and Struggles to serve as the presidential search consultant. Committee Chair Sandy Mactaggart is continuing to develop a "challenges and opportunities" document which will set the scene. That document will include four sections: past, present, future challenges, and the ideal candidate.

The committee has met twice since the February Board meeting. At the first of these meetings, it created a subcommittee to recommend a consultant.

## Presidential Search - Public Meetings

The Presidential Search Committee will be holding public meetings at Alumni House, 116 Street and Saskatchewan Drive, on the weekend of 19 and 20 March to listen to submissions and to obtain the views of the many constituencies on and off campus.

Those wishing to meet members of the committee for a half an hour period between 9 am and noon or 1 and 4 pm on Saturday or on Sunday should contact the Search Committee Office at 492-5660, which will assign the most convenient period remaining available. Please contact the office before 4 pm Wednesday, 16 March.

The committee is determining a profile of the qualities that should be sought in candidates for the presidency. It welcomes input from those who would like to assist the committee in this task.

# Library staff take security seminar

By Folio staff

Library staff obviously agree with Campus Security Services' credo, "Security is Everyone's Business."

Registration in the seminar, "Personal Safety and Security for Library Staff," was so brisk that four seminars, not the originally-planned-for one, were conducted last week.

A total of 120 people, about 80 more than expected, signed up for the two-hour seminars that were run by CSS' Karen Gordon and Jim Newman.

The seminar was offered for a number of reasons, not the least of which is that the Library can no longer afford to have people assigned to walk around the floors and be watchful for potential situations. Staff might have to deal with people talking too loudly or eating in the library, or they could be faced with a medical emergency or an incident involving theft.

"The University's been kind of an immune community until now, but there have been more incidents since the LRT arrived," said Reference Librarian Susan Moysa. "I found it [the seminar] a real eye opener."

Gordon, who has taken additional training with Edmonton Police Service, says the University is no more or less safe than other parts of the city. "I want people to understand that we have crime here."

By and large, the more serious crimes are committed by people who are not affiliated

with the University, Gordon says. "When I started here seven years ago, we dealt with, say, someone kicking a window in. Now there's more aggression and the crimes are more complex."

Throughout the seminars, Gordon and Newman urged people to adopt the attitude that the University is their second home and that with assistance from CSS, they should do everything they can to preserve it.

"Don't put yourself at risk, but we definitely want to know about any wrongdoing," Newman advised seminar participants. He and Gordon didn't set up any scenarios, preferring to stress that "a lot of times it's a judgment call [as to how to deal with a particular situation]."

Dan Duda, who works in circulation in Cameron Library, feels the seminar would be "very informative for anyone who might not realize what can happen in a library or a public place like a university."

"The University is so much a public-oriented service. I hope they [CSS] can carry it out, not only for Library staff but for the University as a whole. All people should have access to this type of seminar."

Duda thinks a refresher course is needed once or twice a year because of changes that will undoubtedly occur internally and externally.

# Lecture focuses on equity in engineering

## Speaker is Northern Telecom-NSERC Women in Engineering Chair

The first holder of the Northern Telecom-NSERC Women in Engineering Chair will speak on "Equity in Engineering—More Than Just Numbers."

Monique Frize will take the floor Monday, 14 March, at 4 o'clock, in 2-3 Mechanical Engineering Building.

Dr Frize was appointed chairholder in December 1989; the chair is located at the University of New Brunswick where Dr Frize

is a professor of electrical engineering. She is also a research faculty member of the Biomedical Engineering Institute.

She has two main responsibilities as chairholder: to serve as a role model for women engineering students and women engineers, and to develop programs to recruit and retain women in the engineering profession.

# Band (and other performers) on the run

The Department of Music's dance card is full throughout the year.

"There's a flow from kindergarten to the PhD level. We're all part of this music echo system," Fordyce (Duke) Pier says, noting that many school kids come to concerts at Convocation Hall free of charge, faculty are invited to visit schools in Edmonton and vicinity, and senior students are often invited to give masterclasses in various settings.

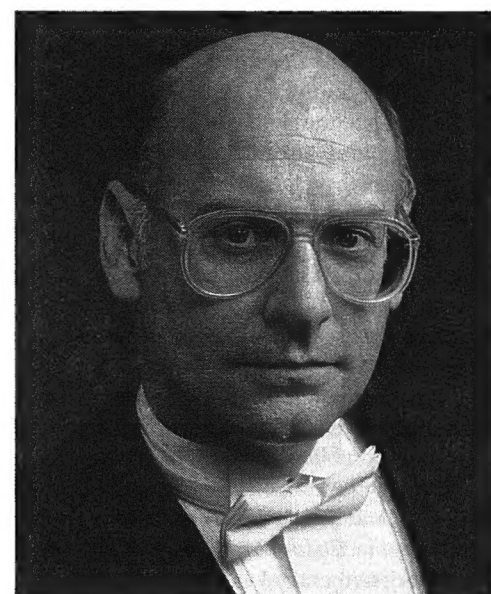
"It's a very large community, and there's a lot of openness and sharing."

Such outreach is almost built into the department, Professor Pier says. There are more than 230 Music Department performances in Convocation Hall each year, and Professor Pier, who has been on the faculty for 20 years, says, "we're getting busier."

This weekend, the University of Alberta Symphonic Wind Ensemble, which he conducts, travels to Fort McMurray for a concert at Keyano College. When he returns, Professor Pier will act as one of the hosts for Eugene Corporon, conductor of the Wind Symphony and director of Wind Studies at the University of Cincinnati, College-Conservatory of Music.

Professor Corporon is co-host on "The Inner Game of Music" videotape which focuses on overcoming mental obstacles and achieving one's full potential as a performer.

Prominent among Professor Corporon's scheduled events are two lectures, "The Inner Game of Music," in which he will discuss the psychology of learning music and the control of performance anxiety, and "The Inner Game of Rehearsals," in which he will describe and demonstrate his adaptation of the "Inner Game" to



Wind band conductor Eugene Corporon will visit the Department of Music from 13 to 23 March.

the psychology of conducting ensemble rehearsals.

The first lecture will be held 14 March at 3 pm in 1-23 Fine Arts Building; the second goes on 22 March at 7:30 pm in the same location.

At a 23 March concert in Convocation Hall (8 pm), Professor Corporon will conduct the U of A Concert Band and Symphonic Wind Ensemble and the Edmonton Wind Sinfonia.

As part of the ongoing outreach program, school bands from the area will take advantage of Professor Corporon's presence by coming to campus to have a rehearsal under his direction. Professor Corporon will also be the adjudicator for the Northern Alberta Concert and Stage Band Festival, 17 to 19 March in Sherwood Park.

# Penrod studying access, funding and specialization

## Campus invited to submit ideas to one-person commission

Should the University of Alberta participate in the provincial government's recently created Access Fund? If so, to what extent? Those are two questions—among many others—a one-person commission on access, funding and specialization will be tackling.

Lynn Penrod, Associate Vice-President (Academic), will study the implications for the University of: the \$47 million Access Fund designed to increase enrollment opportunities; a new funding formula to reward efficiency and effectiveness; and the establishment of centres of programs of specialization to take advantage of economies of scale and eliminate duplication.

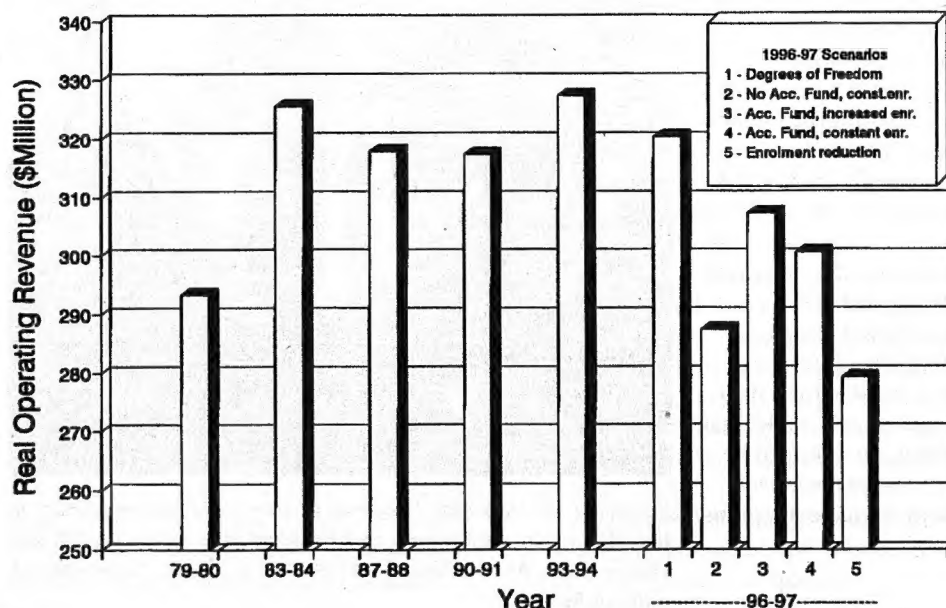
President Paul Davenport and Vice-President (Academic) John McDonald have asked Dr Penrod to provide a U of A perspective on

the initiatives, and show in each case how the program should be designed if it is to enhance the quality of advanced education institutions as well as promote accessibility and efficiency.

"I'm looking forward to hearing from people on campus," said Dr Penrod, noting that she's already received some feedback on the government's initiatives. Some have said the University should not get involved in the Access Fund, while others have suggested areas of specialization.

People are free to write Dr Penrod or to meet with her to discuss their views. A draft report is expected to be completed by 1 May and a final report should be ready by 15 May. The report would then be presented at General Faculties Council 30 May and at the Board of Governors 3 June.

## Real Operating Revenue at the U of A Expressed in Constant 1992-93 Dollars





**ALBERTA HERITAGE FOUNDATION FOR MEDICAL RESEARCH**

14 March, 5 pm  
N Wilson, Dean of Dentistry, University of Manchester, UK, "Operative Dentistry: The Limitations of Existing Techniques."  
4069 Dentistry-Pharmacy Centre.

15 March, 11:50 am  
Professor Wilson, "Restorative Dentistry and the Environment." 4069 Dentistry-Pharmacy Centre.

16 March, 1 pm  
Professor Wilson, "Developing Research Activity in Restorative Dentistry."  
2104 Dentistry-Pharmacy Centre.

**ANTHROPOLOGY**

14 March, 3 pm  
Marcelo Zarate, Department of Geology, University of Mara del Plata, Argentina, "Geoarchaeology and Paleo-Indians in South America." 14-28 Tory Building.

**APPLIED SCIENCES IN MEDICINE**

14 March, noon  
Monique Frize, Officer of the Order of Canada Northern Telecom - NSERC Distinguished Chairholder and Biomedical Engineering Institute, Department of Electrical Engineering, University of New Brunswick, "The Development of a Medical Information System for Critical Care Units." Classroom D, 2F1.04 Mackenzie Health Sciences Centre.

**BIOCHEMISTRY**

16 March, 3 pm  
Robert Simoni, professor and chairman, Department of Biological Sciences, Stanford University, "Regulated Protein Degradation in the Endoplasmic Reticulum Controls Cholesterol Biosynthesis." Sponsor: Alberta Heritage Foundation for Medical Research. 2-27 Medical Sciences Building.

**BIOETHICS**

15 March, 12:30 pm  
Ellen Toth, Gerald Robertson and Janis Sasaki, "Will 'Living Wills' Become Law in Alberta?" 2F1.04 Mackenzie Health Sciences Centre.

**BOTANY**

17 March, 3:30 pm  
Tony Szumigalski, "From Bogs to Riches: Production and Decomposition Along the 'Poor-Rich' Gradient in Central Alberta." M-149 Biological Sciences Centre.

**CANADIAN INSTITUTE OF UKRAINIAN STUDIES**

11 March, 7:30 pm  
Petro Martynenko, director of the Chair of Comparative Law and professor, Institute of International Relations, Kiev State University, "Ukraine and Crimea: Legal Status and Recent Development" (in Ukrainian). Heritage Lounge, Athabasca Hall

17 March, 3 pm  
"Ukraine Today and Tomorrow"—a series of short presentations followed by a discussion (in English). Bohdan Budzan, executive director, International Renaissance Foundation, Kiev, "The International Renaissance Foundation and its Role in Promoting a Civil Society in Ukraine." Mykhailo Molchanov, coordinator and chair, Department of Public Administration and Management, Institute of Public Administration and Local Government, Cabinet Ministers, Kiev, "The Social and Political Situation in Ukraine and its Impact on Inter-Ethnic Relations." Volodymyr Piotrovsky, senior scientist, Research and Design Institute "Energestal", Kharkiv, member of Kharkiv city council and chairman of Kharkiv's Ecological Fund, "Ukraine's Ecological Problems: The Kharkiv Region of Eastern Ukraine." Yuri Yevdokimov, senior scientist, Gas Research Institute of the Ukrainian Academy of Sciences,



"Macroeconomic Problems and the Energy Sector in Ukraine." 141 Arts Building.

**CENTRE FOR INTERNATIONAL BUSINESS STUDIES**

15 March, 3:30 pm  
Bohdan Budzan, International Renaissance Foundation, Kiev, Ukraine, "Democratization in the Ukraine: Role of the International Renaissance Foundation." RSVP: 492-2235. 4-16 Business Building.

**CHEMICAL ENGINEERING**

17 March, 3:30 pm  
Tina Larson, "Modelling of Drug Binding and Partitioning in the Liver." 342 Chemical-Mineral Engineering Building.  
24 March, 3:30 pm  
Jim C Huang, "Gas-Phase Copolymerization of Ethylene/1-Butene Over Supported Ziegler-Natta Catalysts." 342 Chemical-Mineral Engineering Building.

**COMPARATIVE LITERATURE AND FILM STUDIES**

16 March, 5 pm  
Marc Furstenau, "Men With Mountains: The Value of Nature: *Bergfilme*, and Stallone's *Cliffhanger*." 326 Arts Building.

**ENGLISH**

1994 Edmund Kemper Broadus Lectures  
Robert Wilson, "The Hydra's Breath: Imagining Disgust."  
21 March, 4 pm  
"The Spoor: Problems and Hypotheses."  
22 March, 4 pm  
"The Lair: Representations of Filth."  
23 March, 4 pm  
"The Tongues: Dissolution, the Theory of Horror."  
24 March, 4 pm  
"The Heads: Abjection and Self-Disgust."  
All lectures in L-1 Humanities Centre.

**ENTOMOLOGY**

17 March, 4 pm  
James Hammond, "Bugs, Beasts and Biodiversity: The Arthropods Inhabiting Rotting Wood, (*Populus* spp)." TB-W1 Tory Breezeway.

**ENVIRONMENTAL RESEARCH AND STUDIES CENTRE**

17 and 18 March, 9 am  
"Economic Instruments for Environmental Protection - A Practical Approach." Various speakers and topics. Registration fees: \$50 regular, \$25 students. 165 Education South.

**FOOD SCIENCE AND NUTRITION**

14 March, 12:30 pm  
Steven Clarke, Food Science and Human Nutrition, Colorado State University, "Regulation of Gene Transcription by Dietary Polyunsaturated Fatty Acids." Sponsor: Alberta Heritage Foundation for Medical Research. 2J4.02 Mackenzie Health Sciences Centre.  
17 March, 3:30 pm  
Patrick Fox, Department of Food Chemistry, University of College Cork, Ireland, "Role of Starter and Non-Starter Bacteria in Cheese Ripening Processes." 113 Agriculture-Forestry Centre.  
21 March, 12:30 pm  
Bernhard Cinader, professor emeritus, Immunology, University of Toronto, "Aging: Polymorphism, Compartmentalization and Environmental Impact." Sponsor: Alberta Heritage Foundation for Medical Research. 2J4.02 Mackenzie Health Sciences Centre.

**FRIENDS OF THE UNIVERSITY OF ALBERTA MUSEUMS**

17 March, 7:30 pm  
Nancy Lovell, "Old Bones - The Earliest Medical Record." TB-W2 Tory Breezeway.

**GENETICS**

18 March, 3:30 pm  
Malcolm Paterson, Molecular Oncology Program, Cross Cancer Institute, "Finding Candidate Ataxia Telangiectasia Genes for Preparative *in situ* Hybridization." G-116 Biological Sciences Centre.

**GEOGRAPHY**

11 March, 3 pm  
Martin Sharp, "Borehole Based Studies of Glacial Hydrology." 3-36 Tory Building.  
18 March, 3 pm  
Rod Smith, "Late Quaternary Glaciation and Paleoenvironmental Change, Eastern Lake Hazen Basin, Ellesmere Island." 3-36 Tory Building.

**GEOLOGY**

15 March, 11 am  
C Yapp, Department of Geology, University of New Mexico, "Ancient Atmosphere, Climate and a Rusty Earth." 1-04 Earth Sciences Building.

**GERMANIC LANGUAGES**

18 March, 3 pm  
Waldemar Riemer, "Some Implications of the Expressionist Shift in Paradigm." Senate Chamber, Arts Building.

**HUMAN ECOLOGY**

15 March, 3:30 pm  
Michele Ivanitz, "Gender Issues in Land Claims." Tom Hinch, "Tourism: Issues of Sustainability in the North." 207A Law Centre.  
22 March, 3:30 pm  
Lori Laing, "The Evolution of the Great Bear Project." 207A Law Centre.

**LIMNOLOGY AND FISHERIES DISCUSSION GROUP**

17 March, 12:30 pm  
Sharon Reedyk, "Remediation of Eutrophic Lakes: When is Lime Appropriate?" G-116 Biological Sciences Centre.

**MEDICAL MICROBIOLOGY AND INFECTIOUS DISEASES**

11 March, noon  
Hazel Talbot, "Creating a Physical Macrorestriction Genome Map of *Haemophilus Ducreyi*." 2J4.02 Mackenzie Health Sciences Centre.

**MINING, METALLURGICAL AND PETROLEUM ENGINEERING**

15 March, 11 am  
Neil Duncan, president, Cariboo Engineering Ltd, "Alberta's Environmental Protection and Enhancement Act." 340 Chemical-Mineral Engineering Building.

**NURSING**

21 March, 4 pm  
Kathryn Barnard, professor, Family Child Nursing, University of Washington, "Focusing on the Family: Implications for Nursing Research." 2-115 Clinical Sciences Building.

**PERINATAL RESEARCH CENTRE**

15 March, noon  
Charlene Robertson, research and clinical director, Neonatal Follow-up Clinic, Glenrose Rehabilitation Hospital, "Neonatal Follow-up." 2J4.02 Mackenzie Health Sciences Centre.

22 March, noon

Kathryn Barnard, professor of nursing, University of Washington, "An Ecological Paradigm for Assessment and Intervention of High Risk Infants." 2J4.02 Mackenzie Health Sciences Centre.

**PLANT SCIENCE**

17 March, 12:30 pm  
Daryl Somers, University of Missouri, "Studies on the Genetics of Aluminum Tolerance in Wheat." 1-06 Agriculture-Forestry Centre.  
21 March, 3 pm  
Claude St Pierre, Université de Laval, "Plant Breeding, Today and Tomorrow." 1-06 Agriculture-Forestry Centre.  
22 March, 12:30 pm  
Dr St Pierre, "From Hypercard to Multimedia Teaching." 1-06 Agriculture-Forestry Centre.

**RELIGIOUS STUDIES**

18 March, 10 am  
The Academy Studies Islam  
Andrew Rippin, University of Calgary, Religious Studies, "'Hide and Seek': Seeking the Face of God in the Qur'an."  
Saleem Qureshi, "Contemporary Islamic Movements: Islamist Initiatives and Government Responses."  
Earle Waugh, "Fazlur Rahman at the University of Chicago: Western Humanism and Muslim Identity."  
Lectures take place in TB-W2 Tory Breezeway.

**RISK MANAGEMENT SEMINAR SERIES**

11 March, 3:30 pm  
Craig Summers, assistant professor, Department of Psychology, Laurentian University, "Modeling Perceptions of Future Risk: A Case Study of Community Health, Economic and Environmental Factors." 2J4.02 Mackenzie Health Sciences Centre.

**RURAL ECONOMY**

14 March, 3:15 pm  
Jack Mintz, Arthur Andersen Professor of Taxation, Faculty of Management, University of Toronto, "Issues in Agricultural Taxation." 519 General Services Building.  
21 March, 3:15 pm  
Larry E Ruud, grain market analyst, Alberta Agriculture, "Drivers to Change in Grain Markets and Farmer Expectations." 519 General Services Building.

**SLAVIC AND EAST EUROPEAN STUDIES**

16 March, 3:30 pm  
Liudmila Kuzmitcheva, Department of History, Moscow State University, Stuart Ramsay Tompkins Visiting Professor, "The Establishment of the New Independent States in the Balkans: Problems of Co-existence." 436 Arts Building.

**SOCIOLOGY**

16 March, noon  
Trevor Harrison, "Business Immigrants: The Rise of a New Universal Class?" 5-15 Tory Building.  
17 March, 3 pm  
Michael Rockland, chair, Department of American Studies, Rutgers University, "What's American About American Things?" TB-W2 Tory Breezeway.

**UNIVERSITY TEACHING SERVICES**

14 March, 3 pm  
Robert de Frece, "Pride, Preparation, and Presentation." 475 Education South.  
15 March, 3:30 pm  
Eric Higgs and Kathie Webb, "Negotiating Institutional Boundaries at Graduate Level." 281 Central Academic Building.  
17 March, 4 pm  
Marion Allen and Chris Zeiss, "The Myth of Sisyphus' Teacher: Can One Imagine Students Happy?" 281 Central Academic Building.  
21 March, 3 pm  
Brad Hestbak, "Make Your Poster Session Work for You." 273 Central Academic Building.



# What would you do if you were accused of sexually assaulting a student?

## Citadel stages David Mamet's 'Oleanna'

By Michael Robb

It's every male professor's nightmare. A young woman accuses you of sexual assault. You're threatened—not only with the loss of tenure—but the loss of your family and home.

That's the storyline of a play being staged 6 to 27 March, at the Citadel. "It's a must-see for anyone who works in a university environment," says actor Scott Hylands.

The play is written by David Mamet and directed by Terence Kelly, who is a familiar face to Citadel patrons because of performances in "Cyrano de Bergerac" and "Our Town." "Oleanna" has been staged in London, Chicago and New York.

Hylands, who played Francisco Pizarro in last season's "The Royal Hunt of the Sun," plays John, the soon-to-be tenured professor, and Catherine Fitch, who has starred in television shows such as "Kids in the Hall" and "Street Legal," plays Carol, the distraught student who accuses the professor of sexual assault.

Kelly says one of his objectives is to give a balanced argument from both sides, so the audience can hear both sides very clearly. Hylands says neither character is a hero or clown. "The play is just. That's why there's tension in the reception of the play, because you can't find your footing. It probably goes along gender lines. You'll see the man's point of view if you're male, and you'll see the woman's point of view if you're female. You'll not be able to attack with any justice the notion that the playwright has stacked the deck."

Both main characters are unwilling to acknowledge the legitimacy of the other's point of view. It's a tempest in a teapot, as far as the professor is concerned, says Hylands. The student believes she's been sexually assaulted.

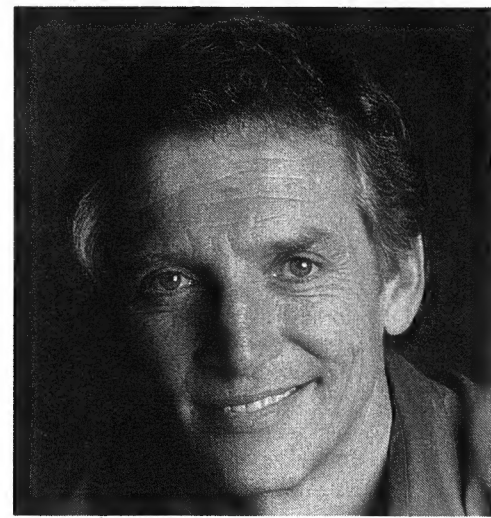
The professor argues that the physical contact between them was devoid of sexual content. He simply puts his arm around her when she is distraught. She argues that it's not for him to say whether it's devoid of

sexual content, and that it's inappropriate for him to put his hands on her.

"The play abounds in ironies because it's about communication," says Hylands, pointing out that the professor of education is not capable of communicating with his student. "They're both unwilling to acknowledge one another's position. A hardening of misunderstanding occurs ... it ricochets and gets completely out of control."

"The trials of Job come down upon the professor during the course of the play. This could be happening on any Canadian campus right now," says Kelly.

The play raises a number of issues University of Alberta professors should find fascinating. How do you teach in an atmosphere of zero tolerance? How do you deal with people who are unwilling to listen? How do you personalize education? Can you be imperfect in the eyes of your students? How do you make room for competing ideas and allow for intelligent debate about those ideas?



Actor Scott Hylands

Says Hylands, "The great plays have a relevancy, but sometimes you have to divest them of the period in which they're set to find that relevancy. This play has no divesting. It assesses a current situation ... and that's the theatre operating in its most healthy condition."

Talks continued from page 5

### WOMEN'S STUDIES

17 March, 3:30 pm  
Jan Gox, Federally Sentenced Women's Facility (Prairies), "Women and Prisons." Senate Chamber, Arts Building.

18 March, 3:30 pm  
Makeda Silvera, managing editor of Sister Vision Press, will read from her new book, *Her Head a Village*. Cosponsors: English, Coalition for Lesbian Gay Studies, and Woman to Woman Books. 4-29 Humanities Centre.

### ZOOLOGY

11 March, 3:30 pm  
John Weins, Colorado State University, "Beetles, Ants, and Ecological Landscapes: Not-So-Random Walks Through the Prairies." M-149 Biological Sciences Centre.

18 March, 3:30 pm  
Beatrice van Horne, Colorado State University, "Population Dynamics of Townsend's Ground Squirrels in Feast and Famine: The Role of Habitat Mosaic." M-149 Biological Sciences Centre.

This symbol denotes environmentally-related seminars/events. If you wish to have an environmentally-related event listed in this manner, please contact: The Environmental Research and Studies Centre, 492-6659.

## Research Revelations a big success

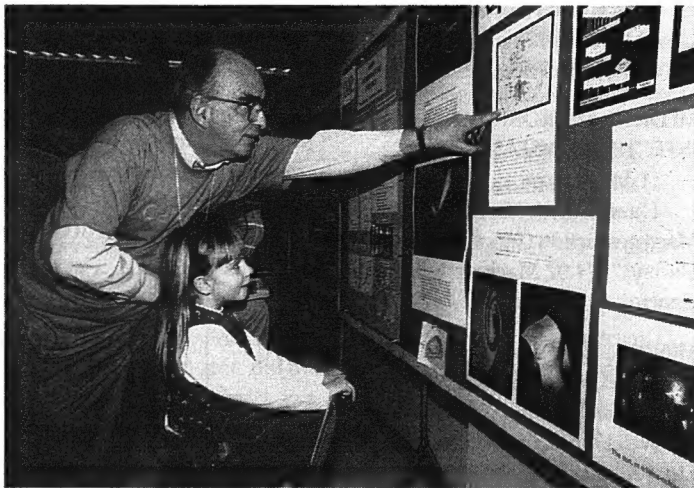
### Unique event an eye opener

By Elsa Roehr

Research Revelations, a kind of research trade fair, turned Saturday, 5 March, into a day of discovery. Computer terminals, posters and small displays helped 284 research teams convey exactly what it is they do. And an appreciative crowd of about 1,000 academics, mostly University professors and graduate students, went "shopping" for the right match to their own work.

"The goal was for individuals to talk to individuals about the things they care most about in regard to their research," said Bob Crawford, Professor Emeritus of Chemistry and a co-organizer of the event. "It was happening. People were standing in twos and threes and technical conversations were going on right throughout the room."

Research Revelations was designed as a forum for building collaboration with researchers who might be just down the hall. It's a unique idea; the organizers have not heard of any other university holding this kind of event. And University researchers were receptive. Participation for a first event was impressive, with representation from almost all disciplines,



Associate Vice-President (Research) Bill Bridger and daughter Andrea found plenty to see at Research Revelations.

including science, mathematics and arts. Event programs were indexed by key word so visitors could more easily locate researchers in their areas of interest.

Many participants expressed surprise at the range of research presented. "Wow, I didn't know this much was going on!" was a very consistent comment, said Dr Crawford.

Feedback so far has been very positive. Co-organizer David Norwood noted the chances are very good that the University will see another Research Revelations next year. "I don't want to think about it for the next two or three days," he laughed. The decision rests with Martha Piper, Vice-President (Research).

## EVENTS

### EXHIBITIONS

**BRUCE PEEL SPECIAL COLLECTIONS LIBRARY**  
Until 31 March  
"Alice's Adventures in Wonderland"—an exhibition of Barry Moser's woodcut illustrations for the Pennyroyal edition of 1982. B7 Rutherford South.

### EXTENSION CENTRE GALLERY

Until 18 March  
"The Poster, communication design"—an exhibition of posters featuring advertising, music, women's issues, and the environment. Gallery hours: Monday to Thursday, 8:30 am to 8 pm; Friday, 8:30 am to 4:30 pm; Saturday, 9 am to noon. Information: 492-3034. 2-54 University Extension Centre.

### FAB GALLERY

Until 27 March  
"Myth: The Human Condition. Neil Fiertel—Sculptor." Gallery hours: Tuesday to Friday, 10 am to 5 pm; Sunday, 2 to 5 pm; Saturday, Monday and statutory holidays, closed. 1-1 Fine Arts Building.

### MUSIC

#### DEPARTMENT OF MUSIC

13 March, 2 pm  
Faculty Recital—Tanya Prochazka, cello, and Stéphane Lemelin, piano. Convocation Hall.  
13 March, 8 pm  
Academic Strings Concert. Convocation Hall.  
15 March, 8 pm  
Faculty Recital—Jonathan Craig, viola. Convocation Hall.  
16 March, 12:10 pm  
Noon-Hour Organ Recital. Convocation Hall.  
16 March, 8 pm  
Student Composers' Concert. Convocation Hall.  
20 March, 4 pm  
Camerata Singers Concert. Convocation Hall.  
20 March, 8 pm  
Faculty Recital—Helmut Brauss, piano. Convocation Hall.  
21 March, 8 pm  
Master of Music Recital—Raj Nigam, percussion. Convocation Hall.  
23 March, 8 pm  
Symphonic Wind Ensemble Concert, Concert Band, and Edmonton Wind Sinfonia. Convocation Hall.

## Nominations for Academic Staff to Serve on the Board of Governors

On 1 August 1994 there will be a vacancy on the Board of Governors for one academic staff representative. This position is currently held by Dr Tom Powrie, Department of Economics. The other academic representative on the Board is Dr Ron Bercov, Chair of the Department of Mathematics. (Dr Bercov steps down from his position as Chair on 30 June 1994.)

The procedures which govern these elections are contained in Section 22 of the GFC Policy Manual and are available in the University Secretariat, 2-5 University Hall. These regulations provide that the academic staff representatives on the Board may be full-time or part-time continuing academic staff (Category A1.0), and that at least one of the two representatives be a full-time continuing member of the teaching faculty (Category A1.1) who does not hold an administrative position. Since Dr Bercov will not hold an administrative position after 30 June, the vacancy to be filled this summer is open to any MEMBER OF CATEGORY A1.0.

Nominations are therefore now being sought from among continuing academic staff in Category A1.0.

Nominations can be submitted in writing to Ellen Schoeck, Secretary to GFC, 2-1 University Hall. Nominations must be supported by the signatures of five full-time or part-time continuing academic staff (other than the nominee), and must be RECEIVED in the University Secretariat by 25 March 1994, 12 o'clock noon. Nominees must be willing to serve, and normally serve a three-year term on both the Board and General Faculties Council. A biographical sketch of the nominee should accompany the letter of nomination.

If you have any questions, contact Ellen Schoeck at 492-5430 or on PROFS (eschoeck).



# ADS

## ACCOMMODATIONS AVAILABLE

**VICTORIA PROPERTIES** - Knowledgeable, trustworthy realtor with Edmonton references will answer all queries, send information, no cost/obligation. "Hassle-free" property management provided. (604) 595-3200, Lois Dutton, Re/Max ports west, Victoria, B.C.

**MICHENER PARK** - Two bedroom rowhouses and apartments for rent in University residence located in southwest Edmonton. Excellent bus service to University, utilities included. University enquiries welcome, 492-7044.

**RENT** - Strathearn Drive, executive two storey, fully furnished. 1 March to 31 July 1994, \$1,000/month. Jacuzzi, hardwood floors, renovated throughout. City view. Western Relocation, 434-4629.

**RENT** - Ottewell, renovated two storey, four bedroom with delightful sunroom off living room. Formal dining room. Yard has fruit trees, large deck. Partially or furnished. Western Relocation, 434-4629.

**RENT** - Lessard, renovated townhouse. Students or professionals will enjoy proximity to amenities, two bedrooms plus den. Rental incentives available. Western Relocation, 434-4629.

**RENT** - Grant MacEwan students or professionals call to view this delightful new townhouse condo. Jacuzzi, underground parking, appliances. Western Relocation Services, 434-4629.

**RENT** - May - July, fully furnished three bedroom house 1 km south of University. New hardwood floors, totally new kitchen, garden. \$900/month. 492-5731, 438-7886.

**RENT** - Sabbatical beachfront home. Quiet, scenic, three bedrooms, 1,528', five appliances,

dock lease. \$800. No pets, nonsmokers. South Buffalo Lake. 1-742-0808.

**SALE** - Windsor Park, overlooking Edinboro Park sits this elegant, four bedroom, two storey. Master bedroom with ensuite, fireplace, family room, large deck. \$269,800. 9239 118 Street. Joan, Re/Max Realty. 433-9025, 438-7000.

**RENT** - July 1994 - August 1995. Furnished bungalow, quiet street, Windsor Park. Two bedrooms, offices, bathrooms, large living/family rooms. Greenhouse. Garage. Nonsmokers, no pets. Sabbatical leave. \$1,200/month plus utilities. 492-4635.

**SALE** - Belgravia, huge 1,700' semi, four bedrooms plus developed basement. Newer double garage, hardwood, south yard. \$169,000. Ed Lastiwka, Royal LePage Realty, 446-3800.

**RENT** - Southside, executive four bedroom, four bathroom home. Near University, shopping, schools. Furnished \$1,600, partially \$1,300, utilities extra. Nonsmokers only. Available 1 July, two/three year lease (negotiable). 492-5813, 434-3941.

**VANCOUVER ISLAND** - Parksville, Qualicum, Nanoose and areas. Experienced realtor: prompt replies to enquiries. John Richardson, Sutton Group Whitecap Realty, Box 596, Parksville, B.C. V9P 2G6. (604) 248-8801 phone, (604) 248-8084 fax.

**RENT** - Belgravia, five bedrooms, fully furnished. Nonsmokers, family preferred. Reasonable rent, references required. Available September - December 1994. 438-7276, 436-0741.

**RENT** - Sabbatical leave, August 1994 - 31 July 1995. New, furnished split-level, three bedrooms, two baths. 15 minutes from University. \$1,200 monthly plus utilities. Nonsmokers, no pets. 492-0372, 481-8186.

**RENT** - Deluxe river valley view, one bedroom condo. One block from Grandin LRT. \$585, utilities included. Empire Design, 429-7979.

**RENT** - Oliver, luxurious condominium with spectacular river valley view. One bedroom, dining/den, sunroom, underground parking. No pets. Available immediately. 454-2125.

**RENT** - Furnished house, Sherwood Park. 15 April - 30 September. \$850/month. 467-7300.

**RENT** - Four bedroom fully furnished house, 1/2 block to University. 12 June - 31 August. \$1,100/month, includes utilities. 433-7165 after 5 pm.

**SALE** - Old Strathcona, immaculate three-year-old condominium. Two bedrooms, two baths, five appliances, fireplace. \$103,000. Peter, 433-2511 evenings.

**RENT** - Saskatchewan Drive, rare licensed three bedroom apartment, minutes from University. Own front door, phone, garage; sauna, laundry, shared. Available to right person(s) 1 March. Dr Clayre, 424-4600 days, 439-0537 evenings.

**SALE** - Rio Terrace, completely renovated by architect owner. Four bedrooms, two bathrooms, island kitchen. Formal dining room. Lounge entrance hall, rear porch, basement rec room, double attached garage. \$217,000. 487-4175.

**RENT** - Late August to December, fully furnished executive home in Country Club (Wolf Willow). Four bedrooms, 2 1/2 baths, jacuzzi ensuite, fireplace, attached garage, huge fenced yard, car included. 492-3348.

**RENT** - Four bedroom, two bath family accommodation on small acreage, sw Edmonton. Available academic year 1994-95. \$525/month. 487-5755.

**SALE** - Excellent three bedroom townhouse condo, detached garage. Blue Quill. \$105,000. 434-0653.

**SALE** - University area, new semi-detached, over 1,800'. Attached garage, fireplace, three bathrooms, deck, all levels developed. Master bedroom on separate level. More details, please call Luke, NRR Realty, 448-6000.

**RENT** - Furnished, four bedroom executive home near West Edmonton Mall. 1 October 1994 - 31 March 1995. \$700/month plus utilities. 487-6760.

**RENT** - May-July/August, furnished four bedroom house, Highlands. Transit, bike trails, garden. 479-2963.

## ACCOMMODATIONS WANTED

**PREVIOUS HOMEOWNER**, professional, available for housesitting. Long-term, April. References. 463-5848.

**MATURE, CLEAN, WORKING LADY** - would like to housesit. References. Jo, 433-7583, 438-5352 (home).

## GOODS FOR SALE

CASH PAID FOR APPLIANCES - 432-0272.

More ads on page 8

## The Adventure Begins Here

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NEW ZEALAND	SYDNEY	BOMBAY	PERTH or
	MELBOURNE	BANGKOK	DARWIN
	surface to	SINGAPORE	BALI
	PERTH	JAKARTA	surface to
	BALI	surface to	JAKARTA
	HONG KONG	BALI	SINGAPORE
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## VISITING SPEAKER

The Centre for Constitutional Studies announces a visit by

**STEPHEN L. ELKIN**

Department of Government and Politics  
University of Maryland

WHAT	TOPIC	LOCATION	DATE / TIME
Seminar	Constituting Republican Regimes	10-4 Tory HM Department of Political Science	Thursday, March 17 3:30 p.m.
Seminar	Why Constitutionally-Minded Theorists Should Be Suspicious of Moral Philosophy, Legal Theory, and Economic Theory	4th Floor Law Centre Faculty Lounge	Friday, March 18 12:00 noon

Professor Elkin is the author of *City and Regime in the American Republic* (1987), co-editor of *The New Constitutionalism* (1993), and co-founder and chair of the Executive Board of the Committee on the Political Economy of the Good Society.

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